



SELECTION CRITERIA – Class Teacher

Castlemaine Steiner School & Kindergarten (CSSK) is seeking an enthusiastic teacher to inspire, lead and guide students in their educational journey.

The School began its journey in 1988 and is located in a beautiful rural setting in Central Victoria approximately 1.5 hours from Melbourne. We provide a Steiner Education from Playgroup to Class 8, where at the completion of Class 8, students can continue their Senior Steiner Education locally in the Steiner Stream at Castlemaine Secondary College.

Selection Criteria

- Demonstrated understanding of appropriate behaviours when engaging with children according to Child Safe Standards.
- Exemplary interpersonal communication skills within a collegial environment
- Demonstrated ability to confidently teach out of a love and respect for each child within the class community and in ways that support diverse educational needs
- Commitment to deepening an understanding of Steiner Education and to work out of an Anthroposophical understanding of child development
- Demonstrated capacity for explicit teaching within an integrated curriculum
- High level skills in teaching emergent literacy and numeracy
- Sound range of artistic abilities to support the delivery of a Steiner Education curriculum
- Demonstrated ability to form positive and professional relationships with families and to maintain professionalism within a small community
- Effective organisational skills in order to manage the workload of a Class Teacher and demands of the teaching profession

Applicants must have **full** Teacher registration with any Australian State or Territory.

Written applications, including a **Cover Letter, Curriculum Vitae with minimum three education profession referees** and a **separate document addressing the Selection Criteria**, should be marked 'Private and Confidential' and forwarded to: recruitment@cssk.vic.edu.au . **Applications close 10 October 2024 at 4pm.**

The selection process will take place in term 3 and may involve:

- A panel conversation/interview.
- Presentation of and discussion around a simple portfolio of work (details will be provided to short-listed candidates).
- Participation in a class exercise under the direction of a Class Teacher, in person or via Zoom.
- Teaching of a prepared mini-lesson under the supervision of a Class Teacher and the Student Care Leader, in person or via Zoom.

For preliminary confidential enquiries or conversations about this position, please contact Nerrida Johnson, CSSK Principal (03) 5479 2000.