



Principal

We are seeking a dynamic, people-focused educational leader with a commitment to Steiner educational principles to guide our School as it enters an exciting phase of renewal.

CSSK is a well-established school offering Steiner education to children on Djaara Country in Central Victoria for more than 30 years. The School is located on a beautiful 18-acre property five kilometres from the centre of Castlemaine. CSSK currently offers learning opportunities for over 140 children from pre-school to Class 8 with a staff of 45 employees.

Key Selection Criteria:

The Board of Directors invites applications for the position of Principal, to commence ideally at the start of or during Term 1 2022 (commencement date to be negotiated with successful applicant). We are looking for someone who has:

- School Leadership experience in a key decision-making role
- Experience of and commitment to Steiner education
- A passion for educational leadership and commitment to educational excellence for all students
- A commitment to student-focussed learning
- Skills in building collaborative leadership with school staff and establishing clear decision-making pathways
- The drive to progress and implement the school's strategic plan in collaboration with the Board of Directors
- Enthusiasm for working in a small regional school community
- Full teacher registration in Victoria or eligibility to acquire it

And who is able to:

- Lead the whole school community into the future
- Effectively manage and develop the school's resources to achieve the school's goals in collaboration with the Educational Leadership Team
- Work with the College of Teachers to implement and monitor high quality teaching and learning using the Steiner curriculum and the Australian Professional Teaching Standards
- Build connections locally, state-wide and with Steiner Education Australia
- Ensure the school meets all legal and regulatory requirements relating to schools including VRQA and Kindergarten registration
- Lead a school positively through the challenges facing schools and communities in contemporary Australia

Statement of Commitment to Child Safety

The well-being and safety of all students is of central importance at Castlemaine Steiner School & Kindergarten (CSSK). Young people, including those of a linguistically or culturally diverse background, with a disability or who identify as Aboriginal or Torres Strait islander, have the right to be physically and emotionally safe at all times. They have the right to be protected from all abuse and neglect. All employees of Castlemaine Steiner School & Kindergarten are responsible for ensuring the Child Safe Policy is enforced and are required to sign the CSSK Code of Conduct – Child Safety and undertake training in this area as required. All applicants should be aware that the school conducts extensive background checks in accordance with our Child Safe Policy. The successful candidate will be required to provide a Working with Children Check and Police Check prior to taking up the position.

Vaccination Requirement

In line with the [Pandemic COVID-19 Mandatory Vaccination \(Specified Facilities\) Order 2021 \(No. 1\)](#) evidence regarding vaccination status must be provided prior to the commencement date for employment.

Applications

The Principal reports directly to the Board of Directors. Remuneration will be negotiated with the successful candidate commensurate with experience and skills. The position will be offered initially as a three-year contract with a probationary period of six months. An annual performance review will be held. Continued employment within the contract period will be dependent on successfully meeting the position requirements.

Written applications, including a **Cover Letter, Curriculum Vitae with minimum three education profession referees** and a **separate document addressing the Key Selection Criteria**, should be marked 'Private and Confidential' and forwarded to:

recruitment@cask.vic.edu.au

Applications close 17/1/22 at 5 pm.

Confidential Enquiries

For preliminary confidential enquiries about this position, please contact Barbara Fisher, CSSK Acting Head of School BarbaraF@cask.vic.edu.au